## GuideStone offers one-time option to change health coverage

April 3, 2020

DALLAS (BP)—With many churches reporting strained budgets due to the fallout from the COVID-19 pandemic, GuideStone is offering a one-time opportunity for both group plans and personal plans to step down to a lower-cost health care plan for the remainder of 2020.

Generally, the option to change plans is available only during reenrollment.

"We understand that we live in a very different economic reality than we did when most churches made their health plan elections for 2020," GuideStone President O.S. Hawkins said.

"This one-time step-down opportunity may be able to help churches and ministries find some much-needed breathing room in their budget."

Churches can elect to move from a standard PPO plan to an HSA-qualified high deductible health plan or to GuideStone's lowest-cost option, Secure Health 3000.

Ministries and churches that change plans as part of this one-time stepdown will be able to change plans again at re-enrollment for 2021.

Churches legally must provide staff with 60 days' notice of a change. GuideStone will provide churches that make a change with all the needed notifications.

Click <u>here</u> for more information.