

Baylor names faculty compensation task force_62804

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Baylor names faculty compensation task force

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Baylor University

WACO—Baylor University President Robert Sloan has created a task force on the impact of faculty and staff compensation and appointed 17 faculty and staff members to carry out its work.

The group is charged with establishing where Baylor stands on compensation issues for faculty and staff, where it wants to be and how it eventually will succeed in that effort, Sloan explained.

Baylor University President Robert Sloan
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“Three years into 2012, our aspirations for truly competitive salaries for faculty and staff are still intact,” he said.

“Even though higher education in general has experienced difficulties in

these areas, we are confident that in the not-too-distant future we will be able to move forward successfully with this very important aspiration of our 10-year vision. It is also appropriate and consistent with the goals of Baylor 2012 that faculty and staff participate in the evaluation and/or re-evaluation of this issue.”

Members of the task force are chairman, Bill Thomas, accounting professor; Richard Amos, assistant vice president and director of compensation and benefits; Randall Brown, associate director of compensation and benefits; Charlene Budd, accounting professor; Elizabeth Davis, associate professor of accounting and vice provost for academic relations; Brian Denman, director of fiscal planning; Mark Falsone, associate budget director; Thomas Featherston Jr., professor of law.

Others are Van Gray, associate vice president for strategic planning and improving; Steven Green, professor of economics and statistics and chair of the economics department; Donna Herbert, information technology support manager; Thomas Kelly, professor of economics and director of the Center for Business and Economic Research.

Also Kathleen Morley, associate director of information management and testing; J. William Petty, professor of finance and director of entrepreneurship studies program; William Reichenstein, professor of finance; Steven Rich, associate professor of finance; and Marlene Tyrrell, senior lecturer in computer science.

“One of the goals associated with Baylor 2012's Imperative III-develop a world-class faculty-is to recruit and retain the highest quality faculty and staff, and to compensate them competitively. Unless this goal is met, we will not be able to attract the caliber of people to Baylor that we need in order to accomplish the vision,” Thomas said.

Thomas was appointed to chair the task force to study current levels of

Baylor faculty and staff salaries in comparison to certain benchmark schools and to recommend any changes necessary to keep Baylor competitive as the university moves forward.

The task force consists of three sub-groups who will bring their findings to the task force. The information will be presented to the president, who will use the data in a report to the Baylor board of regents in late July and also as a basis for subsequent financial and budgetary recommendations.

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